## MAINE WORKERS' COMPENSTAION BOARD

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## 2011 WEEKLY BENEFIT TABLE

(Based on 80% After-Tax Average Weekly Wage)

The attached table is provided in accordance with Section 102(1) of the Maine Workers' Compensation Act of 1992, which states that the Board shall publish tables of the average weekly wage and 80% after-tax average weekly wage. This table shall be considered conclusive for the purpose of converting an average weekly wage into 80% of after-tax average weekly wage.

Effective July 1, 2010 the maximum weekly compensation rate is \$622.20. Pursuant to 39-A MRSA, Section 211, the maximum weekly compensation rate is reviewed annually on July 1.

## Directions

- 1. Find the employee's average gross weekly wage in the left column rounded to the nearest dollar (if .5 or greater, round up).
- 2. Determine the employee's filing status.
- 3. Determine employee's number of dependents. The number of dependents does not include the employee. "Dependents" equal exemptions, as reported on federal Tax Form 1040 minus one. For example a single taxpayer with no spouse or children has "0" dependents in most instances. The table entry for "0" dependents includes one exemption for the employee.
- 4. Match the appropriate average gross weekly wage and filing status with the appropriate number of dependents.
- 5. The figure shown is the weekly compensation rate and represents 80% of after tax average gross weekly wage.

## **NOTES**

The formula for calculation of rate is:

Weekly compensation benefit = (Average gross weekly wage, - FICA – Federal income tax – Maine state income tax) x 80%.

FICA = Social Security + Medicare

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